

Additional evidence supplied by the Mid and West Wales Fire Service

Senedd Information Request for return 29 March 2024

Q1. Numbers and percentages of women at all levels of the service, including at senior level, front line (firefighters) and other roles.

	Wholetime		On-Call		Control		Support	
	Number	%	Number	%	Number	%	Number	%
Strategic Manager	0	0	*		*		2	0.80%
Middle Manager	9	2.20%	*		2	6.70%	8	3.30%
Supervisory Manager	8	1.69%	5	0.70%	4	13.30%	74	31%
Firefighter - Grade 3-5	26	5.50%	43	6.40%	10	33.30%	52	21.60%

* No posts at this level

Q2. Numbers and percentages of people from minority ethnic groups at all levels of the service, including at senior level, front line and other roles.

	Wholetime		On-Call		Control		Support	
	Number	%	Number	%	Number	%	Number	%
Strategic Manager	0		0		0		0	
Middle Manager	1	0.20%	0		0		0	
Supervisory Manager	1	0.20%	1	0.10%	0		1	0.40%
Firefighter / Grade 3-5	1	0.20%	7	0.10%	0		0	

Q3. Number and percentages of women who are authority members

8 authority members (32%)

Q4. Number and percentages of people from minority ethnic groups who are authority members.

Data not held for all authority members but will be requested.

Q5 – A breakdown of the types of complaints that have been received. As referred to by Sioned Williams in paragraph 249 of the transcript.

Reporting period 01 April 2023 to 31 March 2024 (date arising) including on-going cases (to-date)

Nature	Internal complaint	External complaint
Misogynistic nature	1	1
Racist nature	2	0
Sexist nature (including male-female, and female-male)	2	2
Homophobic nature	0	0
Sexual nature (range of allegations including Section 5)	2	7
Child related (abuse/neglect/Section 5)	0	1
TOTAL	7	11